

# VESTRY MEETING MINUTES

**FEBRUARY 15, 2012**

**PRESIDING:** Rev. Bill Smith

**Vestry Members Present:** George Cleary, Janet Clark, Wayne Griffin, Carmen Mendoza, Elias Jensen, Juan Gomez, Olga Chavez, Bonnie Claren

**Vestry Member Absent:** Aquinda Toppin

**Treasurer:** George Adams

**Recording Secretary:** Susan Adams

**Others Present:** Most Reverend Bernie Sheffield, Reverend Pepe Fernandez, Olga Fernandez, Allen Anter, Terri Mullins, Bruce and Gertrude McLeod, Aurora Mata

**OPENING PRAYER:** Father Bill opened the meeting with a prayer at 6:17PM

**ADOPTION OF THE AGENDA:** A motion was made to adopt the agenda. (Wayne Griffin, Janet Clark)

**ADOPTION OF THE MINUTES OF JANURAY 18, 2012:** A motion was made to adopt the minutes. (George Cleary, Janet Clark)

**MATTERS ARISING :** The vestry voted 6 to 1 to send a \$50 donation to Bishop Howell's retirement gift.

**REPORT OF THE PRIEST- IN- CHARGE :** Father Bill reported that \$650 was collected for the Souper Bowl with the contributions going to the Mustard Seed. He also mentioned that this was the largest amount ever collected. Father also outlined the services for Ash Wednesday and Holy Week.

**MATTERS ARISING :** No matters were raised.

## **REPORT OF PARISH OFFICERS:**

A. SENIOR WARDEN : Wayne informed the vestry that he received a letter from Trevor Sangster that he will be stepping down as Chairperson of the Men's Club. Wayne also received a thank you note from the Salvation Army for our \$30 donation.

Wayne received a letter from the Diocese concerning the Acolytes Eucharist May 12th at the Cathedral in Orlando. They will also be attending Wet & Wild with a cost of \$42.50 per person. This cost also

applies to any guests attending.

Wayne contacted Comcast last month concerning internet and telephone service for 3 computers and 2 telephone lines at Holy Faith. The installation fee would be \$49.90. This installation would be high speed internet so all the computers could be used at the same time without interference from each other. We have to maintain 2 lines, one for the church and one for the fire service. We already get a \$50 discount. Our monthly AT&T bill runs around \$225.00 at this time. The monthly Comcast charge with the new installation would run \$121.80. This would be a savings for us and more value for our money. A resolution was made by Elias Jensen to adopt the proposal to switch to Comcast. (Bonnie Claren, Olga Chavez)

It was further discussed that the ad for the Yellow Pages for advertising Holy Faith will be taken under advisement until information is obtained whether the ad will be taken care of by Comcast or remain with the current provider.

B. JUNIOR WARDEN: George proposed that a barbecue be given on May 12th (Sat.) 1PM to 5PM for the purpose of raising funds for the church and getting together as a parish to build community. The tickets for adults would be \$10 and children under 12 would be \$5. They would serve chicken and pork, ribs, beans and coleslaw. A few of the men in the parish would organize and help with this endeavor. George and Aquinda, who heads the activities committee would work together to organize this endeavor. They would look into entertainment for the children. Wayne Griffin seconded this proposal and it was voted on by the vestry 7 to 1 to proceed with the plans.

George proposed that the outside of the parish center needed to be painted. He is asking for \$500. to cover the expense and has set a date of March 17th for a group of men to help with the painting. Olga Chavez seconded the proposal and a vote was taken and approved 7 to 1. The color will be the same as the church. It had been voted on by previous Vestrys that all the buildings be painted the same color.

George indicated that there have been concerns that someone might fall and hurt themselves on the rocky surface of the unpaved parts of the parking areas around the church. It was estimated that to have the area smoothed and topped with crushed concrete would cost \$4,845. If we were to have it black topped the cost would be \$11,420. The persons that would work on this project would be responsible for all the permits. George suggested that the funds for this project be raised by holding special events. Elias Jensen seconded the proposal. All approved.

George was concerned that the cost of coffee was not being covered with the donations in the basket each Sunday. It was suggested that Aquinda possibly place a sign by the basket asking for donations towards the coffee. Carmen Mendoza mentioned that she brings in and donates her own money and brings in food for their special occasions for the Spanish congregation.

C. TREASURER: An analysis of the revenues and expenses for January 2012 indicates we received \$15,094 and we spent \$16,738. The primary reason was due to paying taxes for the two employees, the organist and administrative secretary. We also paid the remainder of the diocesan pledge for 2011 which totaled \$1860. The treasurer also discussed the January 2012 balance sheet. The primary item

of discussion was the debt still owed the diocese for prior years. The total due was \$15,619. The Vestry was asked to direct the treasurer as to the distribution of this amount.

D. HISPANIC MINISTRY: Aurora Mata gave the report for the Hispanic Ministry. She reported the Hispanic Commission met in Orlando at Jesus of Nazareth Church. There will be 4 Ultraya meetings in 2012, one being at Christ the King. One will be held September 8th at Holy Faith. Cursillo will be held November 2nd, 3rd, and 4th. This is a Spanish speaking meeting. Everyone is invited and English speakers are also encouraged to be part of the event. These meetings will be held at St. Francis Church in Sarasota. Aurora also informed us of the religious encounters for the youth held in Honduras. They are asking for two youths from each parish to attend. She also asked for prayers for Bishop Allen and also his sister who was beaten to death in Honduras. She reported that the Hispanic Commission and Holy Faith have been very active working with the homeless and in other areas where help is needed. Aurora talked about the tutorial classes at Holy Faith and how well they are doing and that if there are problems with studies she talks to the parents and asks for their help. Monday class is preparing for First Communion and after completion they will continue with Confirmation classes. Every other Friday there is a Youth Group Meeting with approximately 6 in attendance. Father Pepe informed the congregation that if the children do not attend the religious classes they will not be eligible to make Communion or receive Confirmation. He also stated that those wishing to be married must attend so many meetings with him or they also will not be able to get married. Aurora also asked the Vestry to consider the need for swing sets and equipment for the children to use after church especially during coffee hour. The vestry asked Aurora to bring a proposal to them stating what equipment they would need.

E. SEARCH COMMITTEE: Terri Mullins gave the report for the Search Committee to the Vestry. After receiving the Parish Profile the Diocese sent a questionnaire to the Search Committee which was completed and returned to the Diocese. The Search Committee was then informed that based on the minimum salary requirements of the Diocese the offer of salary made by Holy Faith was not sufficient for a full-time Rector. We still have 6 options available to us as follows:

- 1) Proceed with a search for a full-time Rector. Compensation must meet diocesan guidelines, this is not negotiable until minimum guidelines are met.
- 2) We are assigned another interim Priest. Less cost to the church. Retired clergy are limited to a maximum compensation package (salary, housing allowance and self-employment tax reimbursement). In 2011, it was \$34,000
- 3) Apply to become a mission. As a mission the congregation elects Vestry members but they cannot take office until the Bishop appoints them as well as the priest. As a mission you have 2 lay delegates to the Convention, not 3
- 4) Go to aided church status. Relief most often granted as an aided parish would be to be excused from paying 10% of plate and pledge to the Diocese. There could be a short term grant (usually no more than one year) by doing this.

In both the aided parish status and the mission status we would automatically be requesting the Congregational Development Commission to work with us.

5) We can call a Priest-In-Charge for whatever we can afford and whatever the priest demands. It would not be full-time, but we could grow from part-time to full-time with the same person if it is written into the agreement that way.

6) Stay as we are with. Father Bill

A joint meeting between the Vestry and the Search Committee was proposed for Wednesday, February 29th at 6:30 PM by Olga Chavez to make a decision. (Carmen Mendoza)

F. VISION: Bonnie Claren reported that she held the special meetings on Saturday for the ushers and greeters and there was not a good response in attendance. She was informed that Melrose Sangster has resigned from ushers. The ushers and greeters will perform both duties on Sundays.

G. NEW BUSINESS: Bishop Bernie asked if the Vestry would consider placing Old Catholic mass times on the lighted outside sign. This was approved. (Wayne Griffin, Janet Clark).

Elias Jensen asked if Aurora Mata could be given a key to the air conditioning system in the Parish Center due to the fact that when the Spanish Congregation meets there after church, it is extremely warm and very uncomfortable. George will see that she gets a key. Also Elias offered to power wash the old building on the vacant land and paint it free of charge. He felt it was an eyesore and until something else was done with the land and building, it would look better than it does at this point in time.

**DATE OF NEXT VESTRY MEETING :** March 21st 6PM

**CLOSING PRAYER:** The closing prayer was said by Father Bill at 8:57PM

Respectfully Submitted,

Susan Adams, Recording Secretary